

	<b>Global Policy</b>	<b>GP05</b>	<b>Publication Date:</b> <b>December 2024</b>
			<b>Page 1 of 1</b>
<b>Title:</b>	<b>Environmental</b>		

## I. PURPOSE

This policy affirms the Company's commitment to conduct worldwide business operations in an environmentally responsible manner. Modine's actions and decisions are driven by our purpose: Engineering a cleaner, healthier world.

## II. SCOPE

This policy applies to all employees of Modine Manufacturing Company and its worldwide subsidiary companies.

## III. POLICY STATEMENT

Modine is committed to minimize the impact of its manufacturing operations on human health and the environment and to implement improvements for environmental protection that are consistent with the Company's business principles and values. This policy is the foundation of Modine's Environmental Management System, and every employee is responsible for supporting the following principles to which the Company commits:

- Take a proactive approach to resolving environmental issues.
- Educate and train ourselves to adhere to sound environmental practices.
- Consider environmental aspects during product development.
- Design products with end-of-life considerations for easy disassembly and efficient recycling or safe disposal whenever possible.
- Partner with customers to meet their goals, including material use, recycling, reuse and end-of-life.
- Conserve resources and reduce energy use and emissions.
- Prevent pollution, reduce the use of toxic chemicals and minimize waste.
- Use water in a responsible manner and work to reduce water usage.
- Fulfill our compliance requirements.
- Continually improve our Environmental Management System.
- Leverage our companywide systems to report on our key performance indicators in a timely and accurate manner to drive performance and accountability.

## IV. COMPLIANCE RESPONSIBILITY

All employees are responsible for supporting the principles contained in this Policy and working with fellow employees to continually monitor the Company's compliance. Management serves as role model for supporting these principles and is responsible for monitoring compliance with this Policy within their area(s) of responsibility.

Failure to comply with this Policy may subject an individual to discipline, up to and possibly including dismissal for cause, whether or not the individual's failure to comply results in a violation of law.

By establishing and adhering to this Policy, Modine aims to foster a culture of transparency, integrity, and responsibility, ultimately safeguarding its reputation and promoting trust among its stakeholders.

Individuals are encouraged to report suspected violations of policy to their supervisor, human resources contact, Internal Audit, and/or the Modine Ethics Line without fear of retaliation. Whistleblower protection mechanisms are in place to safeguard the identity and rights of individuals reporting concerns.