



THE MODINE MANUFACTURING COMPANY FOUNDATION, INC.

Foundation Contribution Guidelines

Important Notice: In 2016, Modine's 100th year, the Foundation has elected to focus its efforts on Education. While the Foundation will consider requests for grants that relate to other subjects, during 2016, we will give priority to those that fall within the category of Education.

History and Purpose

The Modine Manufacturing Company Foundation, Inc. (hereafter the "Foundation") was formed in 1995. Modine Manufacturing Company funds the Foundation primarily through contributions from Modine Manufacturing Company.

The Foundation provides support to charitable organizations that serve the needs of the communities where Modine Manufacturing Company employees live and work. This includes communities around the Modine's World Headquarters in Racine, Wisconsin as well as communities around the Company's U.S. based manufacturing plants. The Foundation also provides support to other select organizations.

General Information

Charitable contributions are made only to organizations defined as "tax exempt" under Section 501 (c)(3) of the U.S. Internal Revenue Code.

Preference shall be granted to requests for projects or programs in areas where Modine employees live and work, where Modine employees are serving on boards of charitable organizations, or where there is otherwise a Modine Corporate or employee presence.

The Foundation will generally allocate its charitable giving among the following areas:

- Arts and Culture
- Civic and Community
- Education
- Health and Human Services

Arts and Culture

The Foundation supports grants and proposals to the arts and to cultural organizations or activities in order to enhance the communities in which Modine employees live and work. Examples of support include, but are not limited to, museums, orchestras, theaters, ballets, special exhibitions, and sponsorships of concerts.

Civic and Community

The Foundation supports civic and community programs in which Modine employees live and work, particularly where programs are likely to be of economic benefit to the communities. Examples of support are projects and programs that strive to preserve or enhance the historic or economic vitality of a community.

Education

The Foundation supports programs and proposals designed to help elementary, middle school and high school students develop and maintain curiosity and excitement about the worlds of math, science, technology and business. The Foundation will also give consideration to proposals that help students and teachers understand the relevance of math, science, technology and business to society and to the workplace.

The Foundation also supports programs and proposals at selected institutions of higher education. This includes institutions where Modine recruits its workforce or where technical research of interest to Modine is conducted. In addition, the Foundation will focus on institutions with specific academic areas of interest to Modine, such as science and technology.

Lastly, the Foundation will continue to support the Modine Scholars Program through the final award of scholarships in 2012, and through the subsequent years of schooling for awardees.

Health and Human Services

In the area of Health, the Foundation supports proposals or programs that are preventative in nature, promote wellness and/or can demonstrate cost-effectiveness in the delivery of health services in communities where Modine employees live and work.

The Foundation also supports requests for projects or programs designed to enhance quality of life, to assist the disadvantaged or to enhance integrity and leadership in these communities as well.

Grant Guidelines

The Foundation generally will not support:

- Multi-year grants in excess of five years;
- Grants to groups with unusually high fund raising or administrative expenses, or that have not demonstrated sustainability of their business plan;
- Political parties, candidates or lobbying activities;
- Travel funds for tours ,exhibitions or trips;
- Organizations that discriminate;
- Funding for deficits or retirement of debt.

Eligibility Criteria

In order to be eligible, the applicant organization(s) must:

- Be classified as a 501(c)(3) by the Internal Revenue code and must be able to provide proof of such classification if requested.
- Operate within the United States of America.
- Take full legal, fiscal and administrative responsibility for the request.
- Have broad community support and a record of administrative stability.
- Have an active and responsible governing board, adhere to ethical standards in publicity and solicitation of funds, and demonstrate financial viability.
- Not submit more than one request per twelve month period.
- Fully completes the Wisconsin Common Grant Application Form as found on the Modine website at www.modine.com.
- Submit requests in accordance with application timelines as outlined below.

Administrative Guidelines

The Foundation meets semi-annually and accepts and reviews requests throughout the fiscal year. The Foundation’s fiscal budget cycle begins on April 1 of each year. Proposals funded in one year are not always assured of future funding. Because the Foundation receives far more proposals than it can support, it must decline a number of requests.

Application Timeline

Deadlines for Submission	Anticipated Board Review	Anticipated Grants Awarded
December 31	February	March
June 30	August	September

- Should the deadline for submission fall on a weekend (Saturday or Sunday), the deadline will be extended to the following Monday.
- All requests should be submitted according to the application timeline above to:

Modine Manufacturing Company Foundation, Inc.
Valerie Madala/Foundation Coordinator
1500 DeKoven Avenue
Racine, WI 53403