

		Global Policy		
Title:	Health and Safety	Responsible Party: Vice President, Human Resources		
Next Review Date:	October 2020	Last Review Date:	October 2018	Page: 1 of 1

I. PURPOSE

This policy affirms the Company's commitment and responsibility to conduct worldwide business operations in a safe and healthy manner.

II. SCOPE

This policy applies to all employees of Modine Manufacturing Company and its worldwide subsidiary companies.

III. POLICY STATEMENT

Modine is committed to minimize the impact of its manufacturing operations on human health and to implement safety improvements that are consistent with the Company's business principles and values. This policy is the foundation of Modine's Health and Safety process and every employee is responsible for supporting the following principles to which the Company commits:

- Take a proactive approach to resolving health and safety issues.
- Promote and maintain safety systems and, through a behavior-based approach, achieve personal accountability and responsibility for safety at all levels in the organization.
- Educate and train all employees to ensure appropriate safe practices are followed.
- Implement continuous safety improvements resulting in the reduction of injury and illness risks.
- Support the continual improvement of our health and safety performance.
- Comply with or surpass all applicable governmental health and safety regulations and other requirements.

IV. COMPLIANCE RESPONSIBILITY

All employees are responsible for supporting the principles contained in this policy and working with fellow employees to continually improve the Company's health and safety performance. Management is responsible for monitoring the level of compliance with this policy within the area of their responsibility.